



2010 Spring Educational Symposium
BUILDING A PYRAMID OF VALUE
Speaker Biographies

Mary Alice Ehrlich, RN, BSN, MSA

Executive Vice President

Mary Alice is a registered nurse with over 30 years of experience. Following a career in hospital nursing and administration ranging from positions as Chief Nursing Officer to Chief Operating Officer, she has been the Executive Vice President of MED-1 Occupational Health System (www.med1services.com) for over 10 years. Mary Alice also has extensive responsibilities for 10 related businesses, including serving on the executive committee of First Medical LLC (MED-1's management services organization). Mary Alice actively participated in the introduction of a medical clinic management software system – Pathways4 - to the national market. Mary Alice is currently the President of the West Michigan Chapter of the American Association of Occupational Health Nurses (AAOHN) and Secretary of the Michigan Association of Occupational Health Nurses (MAOHN).

Ron L. Scott

Director of Employee Assistance Center

Ron Scott has over 20 years of experience in Human Resources and Training and has been with Employee Assistance Center (EAC) for 7 years. As the Director of Employee Assistance Center, Ron oversees counseling, training, and wellness programs designed to meet the growing needs of West Michigan organizations and their employees. EAC is focused on reducing productivity problems by addressing some of the issues that impair the ability of employees to successfully perform their jobs, while still demonstrating genuine concern about employee well-being. Ron has served as the President of the Lakeshore Human Resource Management Association (LHRMA) and is a member of the Zeeland Public School Board.

Gregory A. Sundstrom

Grand Rapids City Manager

Greg began working with the City (www.grcity.us) as a seasonal employee in 1986 and held 12 jobs over the past 23 years including Deputy City manager and Chief Services Officer. Greg manages the city of Grand Rapids which is the second largest city in Michigan with a population of nearly 200,000. As City Manager, Greg is committed to a vision for Grand Rapids as engaging all of its citizens to implement significant change; to move through this declining economy; and attain a position where our city can blossom.

Julienne Little, DO, MRO

Medical Director

Dr. Julienne Little has been the Medical Director for MED-1 since 1989, providing clinical and on-site medical services for many West Michigan employers. She is a certified Medical Review Officer and has extensive expertise in medical management of occupational health injuries and illnesses. Dr. Little oversees the medical management of MED-1 Occupational Health System, serving thousands of West Michigan employers with comprehensive services delivered in physician-based clinics and at corporate sites as the Medical Director for First Medical LLC (MED-1's management services organization).

Gerardyne M. Drozdowski

Senior Counsel

For over a decade Geri Drozdowski has represented employers on workers' compensation defense matters. She works on all phases of workers' compensation issues within the workplace including preventative measures, rehabilitation and litigation. Her background in the healthcare field is a strong asset in the health law practice and includes professional affiliation with The American Association of Nurse Attorneys. Geri is an attorney with Warner Norcross & Judd LLP (www.wnj.com) in their Grand Rapids office.

Karen J. VanderWerff

Partner

Karen VanderWerff focuses her practice on labor and employment and occupational safety and health law. She also handles catastrophic, fatality and harassment investigations. Karen defends employers in complaints filed by employees with governmental agencies. She also practices extensively in areas concerning OSHA compliance investigation of employee misconduct, sexual harassment and discrimination claims. Karen is an attorney partner with Warner Norcross & Judd LLP (www.wnj.com) in their Grand Rapids office.